1 CHAIRPERSON JAMES: Mr. Smith.

2 CHAIRMAN SMITH: Good morning, Chairman and members

3 of the Commission. I'd like to thank you for the opportunity to

4 speak to you today.

5 I'm Robert Smith, Tribal Chairman of the Pala Band of

6 Mission Indians.

7 I'd like to go over the Pala Compact, why it's good

8 for Pala and all Californians. The Pala Tribal State Compact

9 took 17 months to negotiate. At the beginning most everyone

10 understood and agreed that this process would lead to a model

11 compact for others to follow. It took years before that to get

12 the Governor to the negotiating table because he felt rightly or

13 wrongly that it was not fitting for him to negotiate with any

14 Tribe that was operating gaming devices on its land that were in

15 violation of California law.

In August, 1996, the Governor agreed to negotiate for

17 an acceptable electronic lottery device for a Tribe that did not

18 have any operation. Pala was chosen for the role for several

19 reasons. We did not have a gaming operation. We were, however,

20 interested in establishing one on our reservation and had a long-

21 standing request into the Governor's office to negotiate a Class

22 III compact. We also, by California standards, are a large Tribe

23 (867 members and a 12,000 acre reservation in San Diego County)

24 with a stable Tribal government. For these reasons the Governor

25 felt we were in a good position to negotiate a compact that would

26 serve as a model for other compacts, and the organization

27 representing California's gaming Tribes, the California-Nevada

- 1 Indian Gaming Association, agreed. So formal negotiations
- 2 between Pala and the Governor began in October, 1996.
- Before the negotiations concluded many Tribes that 3
- 4 additionally endorsed and participated in our
- meetings began to criticize the process. 5 Some of the Tribes
- 6 pulled their lawyers out in September of 1997 because they no
- 7 longer could abide by the confidentiality agreement that we had
- 8 entered into with the Governor at the start of negotiations.
- 9 This confidentiality agreement was made so that leaks to the
- 10 media could not force one or both sides to harden their
- 11 positions.
- 12 Pala, however, felt the negotiations were progressing
- 13 in a positive direction and that we were obligated to continue in
- 14 good faith negotiations with the Governor. We did so, and in
- 15 March, 1998, our compact was executed and a month later approved
- 16 by the Secretary of Interior.
- 17 What's good about the compact? Pala feels our
- 18 compact is good for the Tribe and other Tribes who enter into
- substantially similar ones, and the people of California. 19
- 20 features that convinced our Tribal Council to approve the compact
- 21 are these:
- 22 Tribes have a virtual monopoly on video
- The compact allows for unique Tribal video 23 devices. qaminq
- devices that is a lottery, not a slot machine. 24
- 25 device agreed to by the Governor and Pala has a look and feel of
- 26 a video slot machine to the player but only operates legally as a
- 27 lottery that no one else besides the Tribes and California State
- 28 Lottery can operate, and CSL has made it clear that it has no

1 intention of using fast paced video lottery games similar to the

2 kinds of devices agreed to by the Governor and Pala.

3 Tribes get an increase in video machines allowed, but

4 a limit is established for the benefit of everyone. According to

5 the compact the total number of video lottery devices that will

6 be permitted to operate on any lands for the first year is

7 19,900, an increase of almost 50 percent from the total number

8 now in operation in California on Indian lands. On March 1st,

9 1999 the number can be renegotiated upward between the new

10 governor and the Tribes. Each Tribe has a base allocation right

11 of 199 devices, but by leasing rights from other Tribes, a Tribe

12 can have up to 975 machines. This is more than the 33 of the 37

13 current gaming Tribes now have, and as for those four the total

14 number over 975 that they have cumulatively is 1200.

All Tribes will benefit from gaming, not just a few

16 based on the accident of location. There are more than 100

federally recognized Tribes in California, but less than 40

18 engage in gaming, and the majority get no benefits whatsoever

19 from gaming. This is because most Tribes are in remote rural

20 locations and cannot attract persons from major population

21 centers to gamble on their Reservations. Pala and the Governor

22 are of the firm belief that all Tribes should benefit from the

23 gaming. Accordingly, we worked out a mechanism so that every

federally recognized Tribe is entitled to a base allocation right

25 of 199 machines that it can, if it chooses, lease to another

26 Tribe more advantageously located for \$5,000 per device per year.

27 This amounts to about \$1,000,000 in annual revenue that any non-

28 gaming Tribe who chooses to lease it's rights to other Tribes.

17

24

- 1 Rights of workers and patrons protected. The compact
- 2 assures that non-gaming related employees (e.g. restaurant,
- 3 hotel, laundry, valet parking) who choose a union can
- 4 collectively bargain with Tribes for certain worker protections.
- 5 Some Tribes do not like this provision, but Pala feels that there
- 6 is no reason not to extend these rights to employees who by a
- 7 majority vote choose to have them.
- 8 Similarly, Pala agreed to provide workers'
- 9 compensation, unemployment insurance, disability compensation to
- 10 its workers, as well as protections from OSHA, the Fair Labor
- 11 Standards Act and the state's Labor Code. We also agreed to
- 12 utilize the Uniform Building Code, the county standard for fire
- 13 suppression and safety, as well as to provide adequate emergency
- 14 medical services and security. We think these guarantees are
- 15 good for the Tribe and for everyone affected.
- 16 Cooperative regulation with the State to assure
- 17 integrity of the games. We agreed, indeed, invited, the State to
- 18 do background checks on certain key employees and investors.
- 19 Again, this is in the mutual interests of the Tribe, our
- 20 customers, and the general public.
- 21 County participation agreement for off-reservation
- 22 environmental impacts. If a county, which is legally a
- 23 subdivision of the State, chooses to do so, and does not already
- 24 permit in a majority of its jurisdiction gambling and card rooms,
- 25 it may negotiate a government-to-government agreement with the
- 26 Tribe to mitigate significant off-reservation environmental and
- 27 related aspects of the Tribal gaming facility.

- 1 Arbitration is the principal way disputes are
- 2 resolved. To avoid costly and time consuming litigation battles,
- 3 the Tribe and the State, including the county if it chooses to
- 4 negotiate in a participation agreement with the Tribe, agree to
- 5 resolve disputes through a mutual arbitrator.
- 6 Most favored nation provision. The compact contains
- 7 a most favored Tribe or nation provision, which means that if any
- 8 other later Tribe conducts a more favorable company provision
- 9 than what Pala or other compacting Tribes enjoy, that they
- 10 automatically get the benefit of the new better provision.
- 11 Comparing Proposition 5 to the Pala Compact. Pala
- 12 feels the compact is a model to build on, not a ceiling or the
- 13 best that the Tribes can get, but a floor for improvement. In
- 14 stark contrast to our compact, however, is Proposition 5 which
- 15 several Tribes who do not like our compact are supporting on the
- 16 November ballot. When we compare the compact with Proposition 5,
- 17 Pala comes out in favor of the compact, and here's why:
- 18 Proposition 5 is a "cookie-cutter" compact imposed on
- 19 all Tribes and the State. Proposition 5, if it passes in
- 20 November and survives a likely court challenge as to its
- 21 constitutionality, mandates the terms of Class III gaming
- 22 agreements between the Tribes and California with no negotiation,
- 23 no compromise, and no discussion. It is a take it or leave it
- 24 compact that ignores the government-to-government relationship
- 25 between states and Tribes that our compact recognizes and
- 26 respects.
- 27 Proposition 5 contains no protections for workers or
- 28 patrons. Unlike our compact, the initiative recognizes no rights

- 1 of workers to rudimentary protections like unemployment or
- 2 disability insurance, workers' compensation, OSHA and Fair Labor
- 3 Standards Act protections, and it gives no rights to patrons that
- 4 would guarantee the integrity of the games they play on Tribal
- 5 lands and resolve disputes over prizes in a neutral forum. This
- 6 is bad business and unnecessarily tarnishes the reputation of
- 7 Tribes as fair and decent.
- 8 Proposition 5 contains no environmental protections
- 9 for off-reservation impacts, and gives no right to counties to
- 10 negotiate agreements with Tribes to protect non-Indians who come
- 11 onto the Indian lands to gamble.
- 12 Proposition 5 is penny wise and pound foolish for
- 13 Tribes. The initiative, if passed and held constitutional, would
- 14 essentially allow Tribes, and Tribes alone, to operate slot
- 15 machines on their land. While this would benefit gaming Tribes
- 16 in the short run, it is a long-term death knell for Tribal
- 17 gaming. Why? Because Proposition 5 is simply a statutory
- 18 measure. What the Tribes gain by its passage, any other group
- 19 can achieve by legislative enactment or any other statutory
- 20 initiative. How can Tribes justify to the people of California
- 21 that they alone are entitled to have slot machines on their
- 22 lands, and not racetracks, card rooms or other enterprises?
- The Pala Compact is fair to our Tribe and public
- 24 interest. It is not a grab all for Tribes alone, but balances
- 25 legitimate competing interests of Tribes, law enforcement
- 26 workers, environmentalists and local government. It is truly a
- 27 model that other Tribes have successfully built on and gone

- 1 beyond. We hope your Commission will examine its model for other
- 2 states and Tribes.
- 3 Thank you.
- 4 CHAIRPERSON JAMES: Thank you.